



# Karimi Fondaumiere

Growing Leaders | Catalysing Change



*Executive Consultant,  
Strategist,  
Leadership Expert,  
Coach,  
Facilitator*

Karimi Fondaumiere is a business executive, based in Cape Town, South Africa. Her mission in life is to serve the world by creating spaces where growth thrives, and meaningful change is catalysed. Karimi's areas of expertise include strategy, consulting, leadership, social impact, entrepreneurship and coaching for teams and individuals.

Karimi believes in the power of catalytic change, and revels in seeing how the right incremental shifts can create long-term sustainable impact. She has dedicated her career to enabling and creating spaces where learning and growth occurs for individuals, for leaders and for businesses.



## Qualifications & Certifications

Master of Business Administration Graduate  
School of Business, University of Cape Town

Bachelor of Business Science in Management Studies - Information Systems -  
University of Cape Town

Coaching Practitioner - South African College of Applied Psychology, Cape Town

Board Masterclass - Business Engage / 30% Club Southern Africa



## Education & Work

Karimi completed her undergraduate degree in Information Systems and spent her early career specialising in Information Technology. For her MBA, Karimi specialised in social innovation and entrepreneurship, exploring how to create social value in sustainable and innovative business models. This led to a career in SMME development, where she worked across the full spectrum of developing businesses. This ranged from playing an advisory role to the enterprises, to designing and delivering programmes that develop enterprises, and heading up the business that manages consultation to organisations.

She has extensive experience in programme delivery and has delivered complex programmes into different environments with top-tier clients in various sectors. This has included broad advisory and strategic consulting with a recent focus in the financial services sector and multi-year partnerships in banking and insurance.

Karimi has actively led and been involved in social initiatives in both her professional and personal life. She has combined her passion for social impact with her vocational skills through various projects supporting development and entrepreneurship.

Karimi has worked as a CEO and provided strategic direction while delivering results in changing markets while leading a cross-regional team. She is able to step into new environments and not only quickly understand them, but also add value and create impact.

Karimi's passion doesn't just lie with coaching and mentoring teams. She currently offers female empowerment coaching programs for women who seek leadership in their businesses in all stages of their lives.



## Skills & Experience

- 5 years within the oil & gas sector
- 8 years of consulting the financial services sector with multi-year partnerships in banking & insurance
- Leadership coach focusing on female leaders in South Africa
- Mentorship for women in social development & financial services



## Focus Areas

### STRATEGY

- Business analysis, strategy & development
- Technology optimisation
- Client & SME development programs & solutions
- Complex risk, change and conflict management
- Sustainable business growth

### LEADERSHIP & CULTURE

- Leadership structures
- Team and roles management
- Performance management
- Social entrepreneurship



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